

# LEADING FEDERAL GOVERNMENT PROJECT MANAGERS (FPM 314)

## SYNOPSIS

Leading Federal Government Project Managers helps you take a nimble approach to leading project managers, managing direct reports and managing the expectations of senior audiences.

This course focuses on the senior-level leadership competency, as defined by the latest FAC-P/PM policy, and will take a deep dive into managing relationships, communication, conflict management, and diversity with an eye to building and maintaining a high-performance team. By the end of the course, participants will know how to strategically position the organization to take advantage of new opportunities by developing and improving products and services. Participants will also have the skills needed to facilitate effective business partnerships with the CO, CAO, senior-level agency advisers, and other business advisers and program stakeholders. Finally, participants will be able to identify, assess and resolve programmatic problems, and use sound judgment to identify corrective courses of action.

## LEARN

- Manage to a long-term organization view that fosters a shared vision and acts as a catalyst for change.
- Oversee the formulation of organizational objectives and priorities, and implement plans consistent with the long-term interests of the organization.
- Evaluate and remain current on local, national and international policies and trends that affect the organization and shape stakeholders' views.
- Manage effective and timely stakeholder relationships that generate buy-in to the business and technical management approach to the program.

*This course uses digital materials.*

## TOPICS

### LEADING AND MANAGING PROJECT MANAGERS

- Challenges of Leading and Managing Project Managers
- Identifying, Developing, Evaluating and Retaining Project Managers
- Rewarding Success

### MANAGING RELATIONSHIPS

- Managing Expectations
- Mentoring/Coaching
- Conflict Resolution

### LEADING COMPLEX PROJECTS

- Leadership Levels
- Clear Vision
- Principles and Disciplines for Leading Complex Projects

### UNDERSTANDING COMPLEXITY IN PROJECTS

- Elements of Complexity Theory
- Leadership Approaches and Techniques
- Complex Project Model and Process

### STRATEGIC THINKING

- Organizational Strategy in Context
- Approaches and Techniques
- Portfolio Management
- Strategic Project Management

### EXTERNAL AWARENESS

- Identify and Analyze Stakeholders
- Communicating Across Organizations
- Political, Social, Economic, Infrastructure, Legal and Industry-Specific Considerations

### ENTREPRENEURSHIP

- Developing a Business Mindset

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