2010 vs 2014 POLICY

UPDATED FAC-P/PM
CERTIFICATION PROGRAM

As a part of the OFPP's Acquisition Workforce Development Strategic Plan, a multi-agency Functional Advisory Board conducted revision of the project and program manager (P/PM) competencies and certification standards. The modification is governed by the **December 16, 2013, Memo on Revisions to the Federal Acquisition Certification for P/PMs (FAC-P/PM)**, and went into effect on March 31, 2014. It is intended to help strengthen civilian agency P/PMs and improve program outcomes, and reflects the need for better management of high-risk and high-impact programs. The table below provides the key points on the update.

	FAC-P/PM as of April 25, 2007	Updated FAC-P/PM as of March 31, 2014
Applicability	At a minimum, P/PMs assigned to programs considered major acquisition must be senior-level certified.	All acquisition P/PMs must be certified at the appropriate level, as determined by their agency. Considerations for determining the appropriate level have been added.
Allowability of waivers	The CAO could waive all or part of the FAC-P/PM requirements.	Extensions to the required certification date by the CAO are allowed, but waivers are not.
Competencies	Competencies were provided for each certification level.	Competencies have been updated for each of the three certification levels, and performance outcomes for competencies at each level have been defined, which better describes the required knowledge, skills and abilities needed for successful performance.
Training requirements	Inflexible minimum hours of training and learning outcomes areas were tied to various functional areas.	Training requirements are more flexible with requirements ranging from approximately 80–120 hours collectively for each of the three levels, depending upon the instructional design and method of training delivery. Training can be tailored more to the individual and his/her competency gaps. Performance outcomes have been added.
Training classes	FAI developed a P/PM training blueprint to guide P/PM candidates to appropriate training vendors and classes.	FAI has developed and identified more certification training making it easier for agencies and P/PM candidates to determine which classes are available. Sample curricula are provided.
Senior-level experience	Senior/expert P/PMs were required to have four years of program and project management experience on federal projects and/or programs.	Senior-level P/PMs are required to have four years of program and project management experience, which shall include a minimum of one year of experience on federal programs and/or projects, within the last 10 years. This experience can be obtained as either a Federal employee or a contractor.
Core-plus specialized certification	None available.	General core-plus requirements have been added to the core FAC-P/PM certification along with specific requirements for a core-plus IT certification.
Management information system	The Acquisition Career Management Information System (ACMIS) was the official system of records for the FAC-P/PM program.	The Federal Acquisition Institute Training Application System (FAITAS) is the official system of records for the FAC-P/PM program. All acquisition P/PMs are required to be registered in FAITAS by January 1, 2014.

TwentyEighty Strategy Execution's fully revised FAI-verified FAC-P/PM certification training curriculum is available through the GSA Schedule. The GSA contract number is GS-02F-0058P.

Federal Acquisition Institute (FAI) verified certification courses have been reviewed by FAI and they have verified the courses properly align to the applicable Office of Federal Procurement Policy (OFPP) competency model and federal certification policy.

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